

# Cockwood Primary School



## SAFEGUARDING STATEMENT

Cockwood Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We are fully committed to ensuring that consistent effective safeguarding procedures are in place to support families, children and staff at the school.

The purpose of this safeguarding statement is:

- to protect children and young people who attend Cockwood Primary School from harm
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working at Cockwood School and within the Osprey Learning Trust, staff employed by other organisations who work in the school, volunteers, governors, sessional workers, agency staff and students.

The Local Governing Board of Cockwood Primary School has a legal responsibility to make sure that the school has an effective safeguarding policy and procedures in place and monitors that the school complies with them. It is the responsibility of the Local Governing Board to ensure that all staff and volunteers are properly checked to make sure they are safe to work with the pupils who attend our school and that the school has procedures for handling allegations of abuse made against members of staff (including the Headteacher) or volunteers.

This statement should be read alongside other key policies, procedures, guidance and other related documents, which all have safeguarding and child protection as a central core focus. These can be found in our Safeguarding section and Policies section on the Cockwood Primary School website.

The Designated Safeguarding Lead (DSL) who takes lead responsibility for dealing for safeguarding and child protection is Mrs Lorraine Curry (Headteacher).

The Deputy Designated Safeguarding Lead is Mrs Gill Watts.

The Named Member of the Governing Board for Safeguarding is Mrs Glynis Buckle

The Deputy Named Member of the Governing Board for Safeguarding is Mr Nick Tallamy.

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It is the responsibility of the DSL to ensure that all safeguarding issues raised in school are effectively responded to, recorded and referred to the appropriate agency. They are also responsible for arranging whole school safeguarding training for all staff and volunteers who work with children and young people in our school. The DSL must ensure that whole school safeguarding training takes place at least annually and at Cockwood, school staff follow a timetable of additional training throughout the year.

We believe that:

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them
- the welfare of children is paramount in all the work we do and in all the decisions we take for all children, regardless of age, disability, gender, reassignment, race, religion or belief, sex, or sexual orientation
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs and other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare

We will seek to keep children and young people safe by:

- valuing, listening and respecting them
- appointing a nominated child protection lead for children, a deputy and named governors for safeguarding
- developing and implementing an effective online safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes confidently and competently
- recording, storing and using information professionally and securely, in line with data protection and legislation
- sharing information about safeguarding and good practice with children and their families via leaflets, newsletters, posters, parent workshops and discussions
- making sure that children, young people and their families know where to go to if they have a concern
- using our procedures to share concerns and relevant information with agencies who need to know, and involving children, families and carers appropriately
- using our procedures to manage allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place

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- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

This statement was reviewed and agreed at the Full Governing Board meeting on the 27th January 2021.

Headteacher Lorraine Curry

Chair of Governors Nick Tallamy

Reviewed and amended 27th January 2021